

# CURRICULUM VITAE



**RAMAPRAKASHA. N**  
# 136, D block, 22<sup>nd</sup> cross  
Vijayanagara 3<sup>rd</sup> stage,  
Mysuru 570030.

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**0821-4190002**

## CAREER OBJECTIVE:

Seeking an academic career in an institution where I can enhance and effectively utilize my knowledge, abilities, skills, understanding and experience in Management studies and to grow with the Institution.

## PERSONAL SKILLS:

- Self motivated and proactive to achieve organizational and personal goals.
- Organized, sincere and optimistic.
- Good verbal/written communication skills and good typing speed
- Willingness to learn and a fast learner.

## EDUCATIONAL QUALIFICATIONS:

<u>Certificate/Degree</u>	<u>Subject</u>	<u>Board/University</u>	<u>Year of Completion</u>	<u>Percentage (%)</u>	<u>Class Obtained</u>
Doctor of Philosophy (Ph.D)	Management	Tumkur University, Tumakuru	Thesis submitted on Dec 2018	NA	NA
Karnataka State Eligibility Test (K-SET)	Management	Karnataka State Eligibility Test Center	2014	60.57	NA
U.G.C- National Eligibility Test (UGC-NET)	Management	University Grants Commission (UGC)	2012	67.43	NA
Master of Business Administration (M.B.A)	H.R.M	Karnataka State Open University (KSOU)	2011	64.66	First
Bachelor of Engineering (B.E)	Electrical and Electronics	Visveswaraiah Technological University (VTU)	2008	65.95	First
P.U.C	P.C.M.B	Pre University Board, Karnataka	2004	79.66	First
S.S.L.C	NA	K.S.E.E.B	2002	87.04	Distinction

**WORK EXPERIENCE:****Industry Experience:**

<b><u>Employer</u></b>	<b><u>Post held</u></b>	<b><u>Date of Joining</u></b>	<b><u>Date of Leaving</u></b>
Strides Arcolab Limited, Bengaluru	Trainee Executive	03-11-2008	14-03-2009
Kirloskar Electric Company Ltd, Mysuru	Graduate Engineer Trainee	30-06-2008	17-07-2008

**Regular Teaching Experience:**

<b><u>Employer</u></b>	<b><u>Post held</u></b>	<b><u>Date of Joining</u></b>	<b><u>Date of Leaving</u></b>
Maharaja's College, University of Mysore, Mysuru	Guest Faculty	06-07-2018	Till Date
		07-08-2017	19-04-2018
		21-07-2016	03-05-2017
		24-07-2015	11-05-2016
		10-07-2014	28-04-2015
		05-08-2013	12-05-2014
		19-07-2012	11-05-2013
		20-01-2012	10-05-2012
University Evening College, University of Mysore, Mysuru	Guest Faculty	19-07-2012	11-05-2013
		22-08-2011	10-05-2012
International School of Business and Design (ISBD), Mysuru	Lecturer	02-05-2011	31-08-2011
GEMS B SCHOOL, Mysuru	Visiting Faculty	01-10-2011	31-05-2012

**Online Teaching Experience:**

<b>Sl.No</b>	<b>Date</b>	<b>Course</b>	<b>Institution</b>	<b>Subject</b>	<b>Nature of Work</b>
1	Dec 2013	Online M.B.A Course	K.S.O.U Online Programs, Mysuru in association with Schoolguru Eduserve Pvt Ltd, Mumbai	Strategic Human Resource Management (SHRM)	Developed " <i>Digital Contents</i> " and also delivered 12 hours " <i>Video Lectures</i> "
2	July 2014	Online M.B.A Course	K.S.O.U Online Programs, Mysuru in association with Schoolguru Eduserve Pvt Ltd, Mumbai	Total Quality Management (TQM)	Developed " <i>Digital Contents</i> " and also delivered 07 hours " <i>Video Lectures</i> "
3	Aug 2014	Online M.B.A Course	K.S.O.U Online Programs, Mysuru in association with Schoolguru Eduserve Pvt Ltd, Mumbai	Human Resource Management (HRM)	Developed " <i>Digital Contents</i> " and also delivered 09 hours " <i>Video Lectures</i> "
4	Sept 2014	Online M.B.A Course	K.S.O.U Online Programs, Mysuru in association with Schoolguru Eduserve Pvt Ltd, Mumbai	Industrial Relations and Collective Bargaining (IR&CB)	Developed " <i>Digital Contents</i> " and also delivered 14 hours " <i>Video Lectures</i> "
5	Nov 2014	Online M.B.A Course	K.S.O.U Online Programs, Mysuru in association with Schoolguru Eduserve Pvt Ltd, Mumbai	Business Environment and Legislations (BE&L)	Developed " <i>Digital Contents</i> " and also delivered 10 hours " <i>Video Lectures</i> "
6	Jan 2015	Online M.B.A Course	K.S.O.U Online Programs, Mysuru in association with Schoolguru Eduserve Pvt Ltd, Mumbai	Indian Labour Legislations (ILL)	Developed " <i>Digital Contents</i> " and also delivered 09 hours " <i>Video Lectures</i> "

### **Invitation from other Universities:**

1. Worked as a **Resource Person** for Development of Question Banks on the subjects Human Resource Management, Industrial Discipline & Punishment Process and Collective Bargaining for the Online Programs of Acharya Nagarjuna University, Guntur, Andhra Pradesh.

### **PARTICIPATION IN CONFERENCES/SYMPOSIUM/SEMINARS: (Total: 23)**

**(Total Number of papers presented: 15)**

#### **International Level: 06**

<b><u>Sl.No</u></b>	<b><u>Date</u></b>	<b><u>Conferences/Symposium /Seminars Attended</u></b>	<b><u>Title of the paper presented</u></b>
1	09 Jan, 2012	International Symposium on “ <i>Doing Business in India</i> ”, SDMIMD, Mysuru.	Participation
2	3-4 Aug, 2012	International Conference on “ <i>Emerging Trends in Finance and Accounting</i> ”, SDMIMD, Mysuru.	Participation
3	6-7 Dec, 2012	International Conference on “ <i>Corporate Social Responsibility</i> ”, IPE, Hyderabad.	“ <i>Significance of CSR in Achieving Inclusive and Sustainable Growth- A Case Study of Larsen and Toubro Limited</i> ”
4	14-15 Dec, 2012	International Conference on “ <i>Managing HR at the Workplace</i> ”, SDMIMD, Mysuru.	“ <i>Issues and Challenges in Managing Business Correspondents (BC’s) in Banking Industry- A Case Study of Karnataka Bank Ltd</i> ”
5	13-14 Dec, 2013	2 <sup>nd</sup> International Conference on “ <i>Managing HR at the Workplace</i> ”, SDMIMD, Mysuru.	“ <i>Career Development and Succession Planning- An Empirical Study at Karnataka Bank Ltd</i> ”
6	15-17 Dec, 2015	International Conference on “ <i>Achieving Sustainable Competitive Advantage in Global Business Era</i> ”, P.G. Department of Commerce (SAP-DRS III) University of Jammu, Jammu.	“ <i>Achieving Sustainable Competitive Advantage through Corporate Social Responsibility</i> ”

**National Level: 15**

<b><u>Sl.No</u></b>	<b><u>Date</u></b>	<b><u>Conferences/Symposium /Seminars Attended</u></b>	<b><u>Title of the paper presented</u></b>
1	16-17 Dec, 2011	National Conference on “ <i>HR at Modern Workplace</i> ”, SDMIMD, Mysuru.	“ <i>Significance of Leaders over Bosses in the present day scenario for effective and efficient Team Management</i> ”
2	23-24 Feb, 2012	National Seminar on “ <i>Best Practices in HR for Sustainability</i> ”, IPE, Hyderabad.	“ <i>HR Strategies to achieve Sustainability Culture in the organization</i> ”
3	16-17 March, 2012	4 <sup>th</sup> National Conference on “ <i>Management of Inclusive Growth- Issues, Challenge &amp; Opportunities</i> ”, BAMR, Davanagere.	“ <i>H.R.M-A Catalyst of Sustainable and Inclusive Growth</i> ”
4	9-10 Oct, 2012	National Conference on “ <i>Financial Inclusion in India- Issues and Challenges</i> ”, CSSEIP, U.O.M, Mysuru.	“ <i>Implementation of Financial Inclusion- A Case Study of The Karnataka Bank Limited</i> ”
5	9-11 Nov, 2012	65 <sup>th</sup> AICC of ICA, Mumbai.	“ <i>Employer Branding- A key Differentiation Strategy</i> ”
6	27-28 Sept, 2013	National Conference on “ <i>Inclusive Development of Marginalized Groups in Contemporary India: Issues and Challenges</i> ”, CSSEIP, University of Mysore, Mysuru.	“ <i>Relevance of Corporate Social Responsibility towards Inclusive Growth</i> ”
7	29 Oct, 2013	3 <sup>rd</sup> National Conference on “ <i>Emerging Trends in H.R.M</i> ”, PES Institute of Technology, Bengaluru.	“ <i>Employees Perception towards the key factors which impact Employer Branding- An empirical study with special reference to IT industry</i> ”
8	22 March, 2014	National Conference on “ <i>Ethics, Corporate Governance and Corporate Social Responsibility- A Changing Landscape</i> ”, MSRCASC, Bengaluru.	“ <i>Current Trends in CSR Initiatives of I.T Industries</i> ”
9	28-29 March, 2014	UGC Sponsored Two Days National Seminar on “ <i>Financial Inclusion</i> ”, Basudev Somani College, Mysuru.	Participation

10	21-22 August, 2014	ICSSR Sponsored Two Days National Conference on “ <i>Rural Development and Inclusive Growth: New Debates</i> ”, CSSEIP, University of Mysore, Mysuru.	Participation
11	27 Sept, 2014	National Conference on “ <i>Contemporary Issues in Management: Challenges and Advances in Emerging Markets</i> ”, Vidya Vardhaka College of Engineering, Mysuru.	“ <i>Significance of Corporate Social Responsibility in Contemporary Business Environment- A Case Study of Toyota Kirloskar Motor Pvt Ltd, Bidadi, Karnataka</i> ”
12	11 Oct, 2014	One Day National Conference on “ <i>CSR in the New Companies Act 2013- Perspectives and Challenges</i> ”, Vidya Vardhaka First Grade College, Mysuru.	Participation
13	30 Oct, 2015	UGC Sponsored National Level Seminar on “ <i>Corporate Social Responsibility, Business Ethics &amp; Corporate Governance – Issues and Challenges</i> ”, PBMMEC, Mysuru.	Participation
14	7-8 April, 2017	Two Days National Conference on “ <i>Structural, Institutional and Financial Sector Changes (both Global and Indian) in the New Millennium and the Road Ahead</i> ”, Amrita Vishwa Vidyapeetham, Mysuru	“ <i>An Analysis of Corporate Social Responsibility Initiatives of Selected Manufacturing Companies in Karnataka</i> ”
15	08 Dec, 2017	One Day National Conference on “ <i>Sustainable Development: Innovations, Practices and Technology</i> ”, Tumkur University, Tumakuru	“ <i>Corporate Social Responsibility and Sustainable Development: A Study of Selected I.T. Companies in Karnataka</i> ”

**State Level: 02**

<b><u>Sl.No</u></b>	<b><u>Date</u></b>	<b><u>Conferences/Symposium /Seminars Attended</u></b>	<b><u>Title of the paper presented</u></b>
1	17-18 Feb, 2012	State Level Conference on “ <i>Achieving Organizational Excellence through Business Education- Issues and Challenges</i> ”, FTCCMK, Mysuru.	Participation
2	09 March, 2016	One Day Seminar on the occasion of International Womens Day-2016, Maharaja’s College, Mysuru.	Participation

**PARTICIPATION IN WORKSHOPS: (Total: 07)**

<b><u>Sl.No</u></b>	<b><u>Date</u></b>	<b><u>Workshops Attended</u></b>
1	26-27 Oct, 2013	Two Days National Workshop on “ <i>Data Analysis through SPSS Software</i> ”, Department of Studies and Research in Business Administration, Tumakuru University, Tumakuru and Center for Quality Management, Tumkur University, Tumakuru.
2	23 Nov, 2013	One Day Workshop on “ <i>Methodological Challenges in Management Research Techniques</i> ”, Department of Business Administration, Vidya Vardhaka College of Engineering, Mysuru.
3	09 May, 2015	One Day Workshop on “ <i>Quantitative Analysis using SPSS</i> ”, Innovation Entrepreneurship Development Center and Department of Studies and Research in Business Administration, Tumkur University, Tumakuru.
4	27 June, 2015	One Day Workshop on “ <i>How to Publish your Paper in Journals?</i> ” Shri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Mysuru.
5	16 Oct, 2015	One Day Workshop on “ <i>Ethical Issues in Corporate Social Responsibility</i> ” Department of Commerce, Sri Nataraja Residential First Grade College for Women, Mysuru.
6	20 Jan, 2017	One Day Workshop on “ <i>Statistics</i> ” organized jointly by Maharani’s Women’s Commerce and Management College, Mysuru (IQAC) in Co-ordination with

		Mysore University Commerce & Management Teachers Forum.
7	15 Sept, 2017	One Day Workshop Programme On “ <i>New Regimes of Indian Business Environment</i> ” for UG/PG Commerce and Management Teachers organized by Department of Studies in Commerce, University of Mysore, Mysuru and The Institute of Company Secretaries of India, Mysore Chapter, Mysuru.

**PARTICIPATION IN FACULTY DEVELOPMENT PROGRAMMES: 01**

<u>Sl.No</u>	<u>Date</u>	<u>FDPs Attended</u>
1	05 Dec, 2015	Faculty Development Program on “ <i>Reviving the Spirit of Entrepreneurship and Accelerating Start-Ups</i> ”, Ramaiah Institute of Management Studies / Sciences (RIMS), Bengaluru.

**PARTICIPATION AS SESSION CHAIR IN CONFERENCES/SEMINARS: 01**

**International Level: 01**

<u>Sl.No</u>	<u>Date</u>	<u>Conference/Seminar</u>	<u>Role</u>
1	15-17 Dec, 2015	International Conference on “ <i>Achieving Sustainable Competitive Advantage in Global Business Era</i> ”, P.G. Department of Commerce (SAP-DRS III), University of Jammu, Jammu.	Session Chair

**DETAILS OF PUBLICATIONS: (Total: 11)**

<u>Type of Publications</u>	<u>Numbers</u>
Papers published in International Journals with ISSN No	<b>03</b>
Chapters contributed in Edited Books with ISBN No (International Publishers)	<b>01</b>
Chapters contributed in Edited Books with ISBN No (National Publishers)	<b>02</b>
Papers published in the Proceedings of International Seminars/Conferences with ISBN No.	<b>02</b>



**Papers published in International Journals with ISSN No (03):**

- 1) Ramaprakasha, N. (2016). *A Study of Corporate Social Responsibility Initiatives of Selected Banks in Karnataka*. **GE- International Journal of Management Research (GE-IJMR)**. Volume 4, Issue 4, April-2016, pp. 152-164. [ISSN: 2321-1709].
- 2) Ramaprakasha, N., Rajaram, Y. (2017). *An Analysis of Corporate Social Responsibility Initiatives of Selected Manufacturing Companies in Karnataka*. **IOSR Journal of Business and Management (IOSR-JBM)**. April-2017, pp. 23-28. [e-ISSN: 2278-487X, p-ISSN: 2319-7668].
- 3) Ramaprakasha, N., Rajaram, Y. (2017). *Corporate Social Responsibility and Sustainable Development: A Study of Selected I.T. Companies in Karnataka*. **International Journal of Exclusive Management Research (IJEMR)**. November-2017, pp. 172-178. [e-ISSN: 2249-2585, p-ISSN: 2249-8672].

**Chapters contributed in Edited Books published by International Publishers with ISBN No (01):**

- 1) Ramaprakasha, N. (2012). *The Significance of Corporate Social Responsibility in achieving Inclusive and Sustainable Growth- A Case Study of Larsen and Toubro Limited*. **Strategic Corporate Social Responsibility-Towards a Sustainable Business** by R.K.Mishra, Shulagna Sarkar and Punam Singh (Editors). Institute of Public Enterprise, Hyderabad: Bloomsbury Publishing India Private Limited, 2012. 445-454p.[ISBN: 978-93-82563-42-6].

**Chapters contributed in Edited Books published by National Publishers with ISBN No (02)**

- 1) Ramaprakasha, N. (2012). *HR Strategies to Achieve Sustainability Culture in the Organization*. **Today's HR for a Sustainable Tomorrow** by R.K.Mishra, Shulagna Sarkar and Punam Singh (Editors). Institute of Public Enterprise,

Hyderabad: Allied Publishers Private Limited, 2012. 40-46p. [ISBN: 978-81-8424-754-1].

- 2) Ramaprakasha, N. (2013). *Implementation of Financial Inclusion- A Case Study of The Karnataka Bank Limited. Financial Inclusion in India- Issues and Challenges* by V.G. Siddaraju and Ramesh (Editors). Centre for the Study of Social Exclusion and Inclusive Policy, Mysuru: Gyan Publishing House, 2013. 424-430p. [ISBN: 978-81-212-1182-6].

**Papers published in Proceedings of International Seminars/Conferences with ISBN No (02):**

- 1) Ramaprakasha, N. (2012). *Issues and Challenges in Managing Business Correspondents (BCs) in Banking Industry- A Case Study of The Karnataka Bank Limited. International Conference on Managing HR at the Workplace*, SDM Institute for Management Development, Mysuru. [ISBN: 978-81-922146-4-1].
- 2) Ramaprakasha, N. (2013). *Career Development and Succession Planning- An Empirical Study at Karnataka Bank Ltd. 2<sup>nd</sup> International Conference on Managing HR at the Workplace*, SDM Institute for Management Development, Mysuru. [ISBN: 978-81-922146-5-8].

**Papers published in Proceedings of National Seminars/Conferences with ISBN No (03):**

- 1) Ramaprakasha, N. (2011). *Significance of Leaders over Bosses in the present day scenario for effective and efficient team management. National Conference on HR at Modern Workplace*, SDM Institute for Management Development, Mysuru. [ISBN: 978-81-922146-0-3].
- 2) Ramaprakasha, N. (2012). *HRM-A Catalyst for Sustainable and Inclusive Growth. 4<sup>th</sup> National Conference on Management of Inclusive Growth: Issues, Challenges*, Bapuji Academy for Management and Research (BAMR),

Davanagere: Bapuji B-Schools Publications, 2012. 98-102p. [ISBN: 978-81-923654-0-4].

- 3) Ramaprakasha, N. (2014). *Significance of Corporate Social Responsibility in Contemporary Business Environment- A Case Study of Toyota Kirloskar Motor Pvt Ltd, Bidadi, Karnataka*. National Conference on Contemporary Issues in Management-Challenges and Advances in Emerging Markets, Vidya Vardhaka College of Engineering, Mysuru: Archers and Elevators Publishing House, 2014. 66-71p. [ISBN: 978-93-83241-55-2].

#### **MEMBERSHIP IN OTHER ACADEMIC BODIES:**

- 1) **Member, Board of Examination BOE (UG-BBA)** for the academic year 2016-17 and 2017-18 at Yuvaraja's College (Autonomous), University of Mysore, Mysuru.
- 2) **Member, Extra Curricular Activities (ECA) Committee** for the academic year 2011-12 & 2012-13 at University Evening College, University of Mysore, Mysuru.
- 3) **Member, Extra Curricular Activities (ECA) Committee** for the academic year 2012-13, 2013-14, 2014-15, 2015-16, 2016-17, 2017-18 and 2018-19 at Maharaja's College, University of Mysore, Mysuru.
- 4) **Member, Environmental Committee** for the academic year 2016-17 at Maharaja's College, University of Mysore, Mysuru.
- 5) **Member, Internal Quality Assurance Committee (IQAC)** for the academic year 2016-17 and 2017-18 at Maharaja's College, University of Mysore, Mysuru.
- 6) **Member, Disability Resource Center Committee** for the academic year 2016-17 and 2018-19 at Maharaja's College, University of Mysore, Mysuru.
- 7) **Member, Induction and Farewell Committee** for the academic year 2017-18 at Maharaja's College, University of Mysore, Mysuru.

#### **SPECIAL LECTURES DELIVERED:**

1. Delivered a special lecture on the topic "*Communication- An Integral Part of Life*" on 24 July, 2011 at International School of Business and Design, Mysuru.

2. Delivered a special lecture on the topic “*Significance of Commerce and Management Education*” on 07 July, 2016 at Sri Ramakunjeshwara First Grade College, Dakshina Kannada.

**PERSONAL PROFILE:**

Name : Ramaprakasha N  
Gender : Male  
Date of Birth : 14 October, 1986  
Nationality : Indian  
Category : General Merit (GM)  
Marital Status : Married  
Father’s Name : Dr. N. Radhakrishna Bhat  
Mother’s Name : Smt. Vani. R. Bhat  
Spouse Name : Dr. Annapoorna.H  
Languages known : Kannada, English, Hindi  
Hobbies : Travelling, Swimming, Singing, Trekking  
Permanent Address : 136, D Block, 22 Cross, Vijayanagara 3<sup>rd</sup> Stage, Mysuru-570030  
Contact Information : Cell: +91-9480654395  
: Landline: 0821-2411858  
: Email: [rampibhat@gmail.com](mailto:rampibhat@gmail.com)

**DECLARATION:**

I hereby declare that the above mentioned details are true to the best of my knowledge and I bear the responsibility for the correctness of the above mentioned particulars.

**PLACE:** Mysuru

**(RAMAPRAKASHA.N)**