

Name of the Department: DEPARTMENT OF BUSINESS MANAGEMENT

Name of the Teacher: RAMAPRAKASHA.N

Designation: GUEST FACULTY

**Qualification: BE, MBA, UGC-NET, K-SET
(Pursuing Ph.D at Tumkur University)**

Contact No. : +91 9480654395

E-mail ID : rampibhat@gmail.com

I. Research Projects: 2002-2014: NIL

II. Books Published: NIL

III. Articles Published-2002-2014: 08

Serial number	Year of Publication from 2002-2010 (In Chronological Order)	Title of the Paper	Name of the Journal / Book	International Status
01	2011	<i>“Significance of Leaders over Bosses in the present day scenario for effective and efficient team management”</i>	National Conference on HR at Modern Workplace [ISBN: 978-81-922146-0-3]	National
02	2012	<i>“HR Strategies to Achieve Sustainability Culture in the Organization”</i>	Today’s HR for a Sustainable Tomorrow [ISBN: 978-81-8424-754-1]	National
03	2012	<i>“HRM-A Catalyst for Sustainable and Inclusive Growth”</i>	4 th National Conference on Management of Inclusive Growth: Issues, Challenges [ISBN 978-81-923654-0-4]	National

04	2012	<i>“Issues and Challenges in Managing Business Correspondents (BCs) in Banking Industry- A Case Study of The Karnataka Bank Limited”</i>	International Conference on Managing HR at the Workplace [ISBN: 978-81-922146-4-1]	International
05	2012	<i>“The Significance of Corporate Social Responsibility in achieving Inclusive and Sustainable Growth- A Case Study of Larsen and Toubro Limited”</i>	Strategic Corporate Social Responsibility- Towards a Sustainable Business [ISBN: 978-93-82563-42-6]	International
06	2013	<i>“Career Development and Succession Planning- An Empirical Study at Karnataka Bank Ltd”</i>	2 nd International Conference on Managing HR at the Workplace [ISBN: 978-81-922146-5-8]	International
07	2013	<i>“Implementation of Financial Inclusion- A Case Study of The Karnataka Bank Limited”</i>	Financial Inclusion in India- Issues and Challenges [ISBN 978-81-212-1182-6]	National
08	2014	<i>“Significance of Corporate Social Responsibility in Contemporary Business Environment- A Case Study of Toyota Kirloskar Motor Pvt Ltd, Bidadi, Karnataka”</i>	National Conference on Contemporary Issues in Management- Challenges and Advances in Emerging Markets [ISBN 978-93-83241-55-2]	National

IV. Seminars/Conferences/Workshops etc attended: 27

Serial Number	Date in chronological order 2002-2014)	Seminar/Workshop/Conference title	Place
01	16-17 Dec, 2011	Participated in National Conference on “ <i>HR at Modern Workplace</i> ” and presented a paper entitled “ <i>The Significance of Leaders Over Bosses in the Present Day Scenario for Effective and Efficient Team Management</i> ”.	Sri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Mysore
02	09 Jan, 2012	Participated in International Symposium on “ <i>Doing Business in India</i> ”.	Sri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Mysore
03	17-18 Feb, 2012	Participated in State Level Conference on “ <i>Achieving Organizational Excellence through Business Education- Issues and Challenges</i> ”	Federation of Teachers Councils of Commerce and Management in Karnataka (FTCCMK), Mysore
04	23-24 Feb, 2012	Participated in National Seminar on “ <i>Best Practices in HR for Sustainability</i> ” and presented a paper entitled “ <i>HR Strategies to Achieve Sustainability Culture in the Organization</i> ”.	Institute of Public Enterprise(IPE) , Hyderabad
05	16-17 March, 2012	Participated in 4 th National Conference on “ <i>Management of Inclusive Growth- Issues, Challenge & Opportunities</i> ” and presented a paper entitled “ <i>H.R.M – A Catalyst for Sustainable and Inclusive Growth</i> ”.	Bapuji Academy of Management and Research (BAMR), Davanagere
06	3-4 Aug, 2012	Participated in International Conference on “ <i>Emerging Trends in Finance and Accounting</i> ”.	Sri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Mysore
07	9-10 Oct, 2012	Participated in Two Days National Conference on “ <i>Financial Inclusion in India- Issues and Challenges</i> ” and presented a paper entitled “ <i>Implementation of Financial Inclusion a Case Study of The Karnataka Bank Ltd</i> ”.	Center for Study of Social Exclusion and Inclusion Policy (CSSEIP), University of Mysore, Mysore

08	9-11 Nov, 2012	Participated in 65 th All India Commerce Conference of Indian Commerce Association and presented a paper entitled “ Employer Branding – A Key Differentiation Strategy ”.	K.P.B Hinduja College of Commerce, University of Mumbai, Mumbai
09	6-7 Dec, 2012	Participated in International Conference on “ <i>Corporate Social Responsibility</i> ” and presented a paper entitled “ Significance of Corporate Social Responsibility in Achieving Inclusive and Sustainable Growth- A Case Study of L&T Ltd ”	Institute of Public Enterprise(IPE) , Hyderabad
10	14-15 Dec, 2012	Participated in International Conference on “ <i>Managing HR at the Workplace</i> ” and presented a paper entitled “ Issues and Challenges in Managing Business Correspondents (BC) in Banking Industry – A Case Study of The Karnataka Bank Limited ”.	Sri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Mysore
11	27-28 Sept, 2013	Participated in National Conference on “ <i>Inclusive Development of Marginalized Groups in Contemporary India: Issues and Challenges</i> ” and presented a paper entitled “ Relevance of Corporate Social Responsibility Towards Inclusive Growth ”.	Center for Study of Social Exclusion and Inclusion Policy (CSSEIP), University of Mysore, Mysore
12	26-27 Oct, 2013	Participated in Two Days National Workshop on “ <i>Data Analysis through SPSS Software</i> ”.	Tumkur University, Tumkur
13	29 Oct, 2013	Participated in 3 rd National Conference on “ <i>Emerging Trends in H.R.M</i> ” and presented a paper entitled “ Employees Perception Towards the Key Factors Which Impact Employer Branding – An Empirical Study with Special Reference to IT Industry ”.	PES Institute of Technology, Bangalore
14	23 Nov, 2013	Participated in One Day Workshop on “ <i>Methodological Challenges in Management Research Techniques</i> ”.	Vidya Vardhaka College of Engineering (VVCE), Mysore
15	13-14 Dec, 2013	Participated in 2 nd International Conference on “ <i>Managing HR at the Workplace</i> ” and presented a paper entitled “ Career Development and Succession Planning – An Empirical Study at Karnataka Bank Ltd ”.	Sri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Mysore
16	22 March, 2014	Participated in National Conference on “ <i>Ethics, Corporate Governance and Corporate Social Responsibility- A Changing Landscape</i> ” and presented a paper entitled “ Current Trends in CSR Initiatives of IT Industries ”.	M.S.Ramaiah College of Arts, Science and Commerce (MSRCASC), Bangalore

17	28-29 March, 2014	Participated in UGC Sponsored Two Days National Seminar on “ <i>Financial Inclusion</i> ”.	Basudev Somani College, Mysore
18	21-22 August, 2014	Participated in ICSSR Sponsored Two Days National Conference on “ <i>Rural Development and Inclusive Growth: New Debates</i> ”.	Center for Study of Social Exclusion and Inclusion Policy (CSSEIP), University of Mysore, Mysore
19	27 Sept, 2014	Participated in National Conference on “ <i>Contemporary Issues in Management: Challenges and Advances in Emerging Markets</i> ” and presented a paper entitled “ <i>Significance of Corporate Social Responsibility in Contemporary Business Environment – A Case study of Toyota Kirloskar Motor Pvt Ltd, Bidadi, Karnataka</i> ”.	Vidya Vardhaka College of Engineering (VVCE), Mysore
20	11 Oct, 2014	Participated in One Day National Conference on “ <i>Corporate Social Responsibility in the New Companies Act 2013- Perspectives and Challenges</i> ”.	Vidya Vardhaka First Grade College (VVFGC), Mysore
21	09 May, 2015	Participated in One Day Workshop on “ <i>Quantitative Analysis using SPSS</i> ”.	Tumkur University, Tumkur
22	27 June, 2015	Participated in One Day Workshop on “ <i>How to Publish your Paper in Journals?</i> ”	Sri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Mysore
23	16 Oct, 2015	Participated in One Day Workshop on “ <i>Ethical Issues in Corporate Social Responsibility</i> ”.	Sri Nataraja First Grade College, Mysore
24	30 Oct, 2015	Participated in UGC Sponsored National Level Seminar on “ <i>Corporate Social Responsibility, Business Ethics & Corporate Governance – Issues and Challenges</i> ”.	Pooja Bhagavat Memorial Mahajana Education Center (PBMMEC), Mysore
25	5 Dec, 2015	Participated in Faculty Development Program on “ <i>Reviving the Spirit of Entrepreneurship and Accelerating Start- Ups</i> ”.	Ramaiah Institute of Management Studies / Sciences (RIMS), Bangalore
26	15-17 Dec, 2015	Participated in International Conference on “ <i>Achieving Sustainable Competitive Advantage in Global Business Era</i> ” and presented a paper entitled “ <i>Achieving Sustainable Competitive Advantage through Corporate Social Responsibility</i> ”.	University of Jammu, Jammu

27	09 March, 2016	Participated in One Day Seminar on the occasion of " <i>International Womens Day-2016</i> ".	Maharaja's College, University of Mysore, Mysore.
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V. PhD/ M.Phil Guidance: NIL

VI. Departmental Activities: (to be filled by the Head of the Departments): NIL

VII. Awards and Titles: NIL